



Family Physician (NOC 31102)

Coulee Medical Clinic Ltd. operating as Coulee Medical Clinic

- Permanent, Full-time for 8 Family Physician positions
- On site from clinic locations in Southern Alberta at:
 - ☐ 740 4 Ave S., #210, Lethbridge, AB. T1J 0N9
 - ☐ 4110A Westview Close, Taber, AB. T1G 0C8
 - ☐ 301 4 Ave, Stirling, AB T0K 2E0
 - ☐ 2105 20th Ave, Coaldale, AB T1M 0C4
- Salary: Minimum \$10,000 biweekly or 75% of total billings, whichever is greater, paid bi-weekly
- Hours: 30 to 44 hours/ week
- Benefits: Health benefits, financial benefits, other benefits
- Language: English
- Education: Degree in medicine
- Minimum experience: 7 months to less than 1 year
- Credentials: College of Family Physicians Certification (CCFP) and Medical Council of Canada Qualifying Examination (MCCQE I and MCCQE II)
- Vulnerable sector check required

About our clinics

Coulee Medical Clinics are part of a multi-site primary care group serving more than 10,000 patients. Each clinic provides publicly funded medical services supported by NPs, RNs, LPNs, MOAs, and admin on a modern EMR with AI-enabled workflows. Centralized billing, IT, analytics, HR, and recruitment reduce overhead, enable cross-coverage, and strengthen referral volume.

Lethbridge clinic:

- Long-standing practice with more than 5,000 patients
- Expanding footprint with added exam and procedure capacity
- Staffed by team of MD's, NP's, LPN's, MOA's and receptionist
- Med Access EMR, OceanMD for patient engagement, Tali AI scribe
- In downtown Lethbridge, close to amenities and community services

**Taber clinic:**

- Long-standing practice with more than 5,000 patients
- Brand new building, with allied health services on site
- Staffed by team of MD's, NP, RN, LPN, MOA's and receptionists
- Med Access EMR, Mikata for patient engagement, Mikata AI scribe
- Located in Taber, across from the hospital and ED

Stirling clinic:

- Brand new building, with allied health services to be on site
- Staffed by MD's, NP's, LPN's and MOA's
- Med Access EMR, OceanMD for patient engagement, Tali AI scribe
- Located in Stirling, alongside the pharmacy

Coaldale clinic:

- Newly proposed practice with opportunity to grow
- Allied health services to be on site
- Aimed to be staffed by MD's, NP's, LPN's and MOA's
- Med Access EMR, OceanMD for patient engagement, Tali AI scribe
- Located in Coaldale near pharmacy

Role Description**Core Responsibilities:**

- Provide comprehensive primary care across chronic, acute, preventive, and well visits in person, virtual from the clinic, and via secure messaging with timely follow up.
- Collect medical information from patients, family members, or other medical professionals
- Examine patients' health condition to identify diseases and injuries
- Help patients develop healthy habits, break old habits and reshape their approach to wellness



- Order laboratory tests, X-rays and other diagnostic procedures to determine the most appropriate medical treatment
- Consult with other medical practitioners to evaluate patients' physical and mental health
- Prescribe and administer medications and treatments
- Perform and assist in routine surgery
- Advise patients on health care
- Supervise staff
- Report births, deaths, contagious and other diseases to government authorities
- Be the patient advocate
- Co-ordinate or manage primary patient care
- Provide acute care management
- Provide counselling and support to patients and their families on a wide range of health and lifestyle issues
- Supervise 1-2 people

Compensation and benefits

- Minimum \$10,000 biweekly or 75% of total billings, whichever is greater, paid bi-weekly. Payment can be made through CSPA approved medical professional corporation as physician will be providing publicly funded medical services to the clinic under a fee for service arrangement.
- **Health benefits:** Dental plan, Disability benefits, Health care plan, Paramedical services coverage, Vision care benefits
- **Financial benefits:** Signing/Retention Bonus (\$25,000), Commission, Group insurance benefits
- **Other benefits:** Free parking available, Learning/training paid by employer, Team building opportunities
- 4 weeks of vacation

Qualifications and requirements

- MD (or DO) with CCFP completed or enrolled
- Medical Council of Canada Qualifying Examination (MCCQE I and MCCQE II)
- Licensed or eligible for licensure with the College of Physicians and Surgeons of Alberta; CMPA coverage



How to apply

You can apply if you are:

- a Canadian citizen
- a permanent resident of Canada
- a temporary resident of Canada with a valid work permit

Do not apply if you are not authorized to work in Canada. The employer will not respond to your application.

By email: admin@couleemed.ca

Here is what you must include in your application:

- Highest level of education and name of institution where it was completed
- Cover letter
- Proof of the requested certifications
- References attesting experience

This job posting includes screening questions. Please answer the following questions when applying:

- Are you authorized to work in Canada?
- Are you willing to relocate for this position?
- Do you have experience working in this field?
- Do you have the above-indicated required certifications?
- What is the highest level of study you have completed?

Advertised until positions are filled